

EDITECNIA CODE OF ETHICS



Introduction

Ejecución de Instalaciones Tecnológicas is a technology based company focused on performing Installations in the Telecommunications field, mainly in the Energy and Building sectors. **EDITECNIA** is mainly focusing on performing technological installations, specializing in Automation (home automation, building automation and technical management of buildings and industrial installations), Security (CCTV, intrusion and access control) the implementation of Audiovisual Systems and the integration of Computer Networking Services with Advanced Communication Solutions. **EDITECNIA** operates both nationally and internationally and it is located since its incorporation in the Andalusia Technology Park (Malaga, Spain).

The **MISSION** of **EDITECNIA** is to design, implement, execute, program, configure and start-up all the technology solutions that our customers demand, offering the possibility of acquiring a "turnkey" product, fully hosted and managed by the Organization itself. In everything we do, we encourage a culture of commitment, entrepreneurship, integrity and collaboration, thus building a team of highly skilled professionals that respect and ensure the compliance of costs and deadlines.

EDITECNIA has a vocation to serve the society with a **VISION**, believing in the entrepreneur as an economic driver, investing in cutting-edge technology, quality, innovation in the company and the environment. **EDITECNIA** strives to enhance its integrative and multidisciplinary character, establishing itself as a linkage and reference between Society, Business and Technology, sharing this philosophy:

"Technology is not an end but simply a way to add value and improve our quality of life"

Sharing the same **VALUES** allows us to enjoy a considerable autonomy and swiftness of action without compromising our cohesiveness. And of course, these values guide our decisions and actions:

- Commitment and quality in our service.
- Objectivity and integrity in our decision-making and actions.
- Entrepreneurship and collaboration.
- Equality and respect for diversity.
- Innovation and efficiency.

This document applies to all persons who work or collaborate with **EDITECNIA**, and includes the principles, values and behavior of the employees towards their Interest Groups, and will guide us in the decision making of our operations, and the management of the company.

Human Rights	Environment
<p>EDITECNIA promise to respect, defend and promote the international agreements, the current legislation and the principles related to the Human Rights.</p> <p>EDITECNIA does not permit any type of discrimination and will not tolerate child labor nor any other type of work abuse, extending this commitment to all suppliers, partners, and ultimately to its Interest Groups.</p>	<p>EDITECNIA promise to respect, defend and promote the international agreements, the current legislation and the principles related to the Environment, and contribute to the sustainability of our Environment.</p> <p>EDITECNIA follows an efficient and environmentally friendly management model, assuming a commitment to pollution prevention in its operational area and an optimized use of energy resources and raw materials. We also strive to disseminate, promote and raise awareness of the importance of good environmental practice among our Shareholders.</p>
Society and Local Community	Shareholders/Partners

EDITECNIA is fully committed to its society and local community and tries to be perceived as a role model by creating employment, developing activities of social responsibility, nurturing the relationship with stakeholders, honoring the commitment to the Sustainable Development and maintaining relevant and accurate information and communication in relation to our company.

EDITECNIA promise that all its decisions and actions will aim to increase the sustainability and competitiveness of the company.

The relationship with the Shareholders will be honest, of utmost respect, and providing clear information on goals and results of the company.

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People of the Organization	Clients, Suppliers and Partners	Competition
<p>The respect for the individuals and for their opinions, values, and diversity is the base that governs the relationships of EDITECNIA and it doesn't exist any type of discrimination based on sex, religion, race or sexual orientation.</p> <p>EDITECNIA believes in Equal Opportunities, applying it in all organizational processes, including the careful use of language.</p> <p>EDITECNIA respects and tries to increase the rights and social and labor benefits, the reconciliation between work and personal life, as well as health and safety at work.</p> <p>EDITECNIA promotes innovation, teamwork, communication and permanent training of its employees, establishing the necessary channels to ensure that their staffs have sufficient and appropriate means to develop their talents.</p>	<p>EDITECNIA is committed to maintaining trusting relationships with their Interest Groups, basing them on honesty, transparency and loyalty to the acquired commitments, and thus, continuously improving the management effectiveness of the Company towards the satisfaction and loyalty of clients, suppliers and partners.</p> <p>EDITECNIA is committed to an adequate use of resources and assets of the company, and to secure and protect all data and information related to the Interest Groups.</p>	<p>EDITECNIA believes in an honest cooperation in its relationships with companies that provide services in the same field, establishing a collaborative relationship on the basis of equality and respect,</p> <p>EDITECNIA does not perform abusive actions or unfair competition, nor do we disseminate false, manipulated or biased information about our competition. This way, EDITECNIA only obtains information about the competition through legal ways, respecting the property rights, tangible and intangible.</p>

Management Code of Ethics

EDITECNIA promise to establish an Ethics Commission that will regulate and manage the communications related to the Code of Ethics. **EDITECNIA** is committed to develop and implement the processes, documents and records needed for the effective use of this Code, and to disseminate the Code to all shareholders in an effective way.

To this end, **EDITECNIA** provides its shareholders with the means of communication necessary to communicate any comment, incident or breach:

Telephone/Fax: **902-996-582**

Email: info@editecnia.net



José María Pérez Cruz
Administrador de EDITECNIA

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